



To: Public Services Sector Executive Committee

31 July 2025

2025/01091S

Dear Colleague

Terms of reference for EM4 Working Group

Following on discussion at the last PSSEC, the Presidential Team has prepared terms of reference for a small working group on Emergency Motion 4.

Additional working groups on Organising and Recruitment and AI will be set up in due course. We will be in touch with terms of reference of the former in August and the latter most likely in September.

Purpose

- For the PSSEC to take forward the instructions of EM4, in collaboration with the NEC which meets on 18 September and will be discussing sector resolutions as well as Prospect's position on the Supreme Court judgment and wider policy developments.

Composition

- Geoff Fletcher, President of the PSSEC, also being a member of the NEC
- Steve Thomas, Deputy General Secretary as Sector Secretary
- To be focussed and proportionate to this and other Sector work, a small number of PSSEC members (x 3) who expressed an interest in supporting this at the PSSEC meeting will be nominated. From PSSEC discussions these being Ben Caile, Julia Coneybeer and Andy Messer.

Next Steps

- For the PSSEC to agree these terms of reference for the group and agree members
- To send EM4 to NEC Presidential Team (ST has already actioned this)
- To set up a date for the working group to meet ahead of next NEC to identify, practically assess what areas the Sector of EM4 the Group may be able to prepare to assist the timeliness and context for NEC guidance

Comments are requested by Tuesday 19 August 2025.

Yours sincerely

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